

**grillex**<sup>®</sup>  
together outdoors

Our Culture & Benefits



# Our Culture

Our people are our business. We believe that taking care of and supporting our people strengthens our company, which in turns enables us to provide premium service to our customers.

Our aim is to attract and retain the most driven, passionate and qualified person for the job. Our team is made up of customer-centric people who believe in lifelong learning and constant innovation.



This is Grillex

[Watch Video](#)



Grillex HQ

[Watch Video](#)

# Our Principles

## Our Mission

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Creating the 4<sup>th</sup> Space.

'It's not your home, not your workplace or the coffee shop - it's your park.'

## Our Vision

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Everyone has access to a healthy urban landscape.

## Our Purpose

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We collaborate, design, and deliver parks that are evolving, through our four pillars of health, sustainability, technology, and inclusiveness, to elevate the urban nature experience.

## Our Promise

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Makes your day.

# Our Core Values



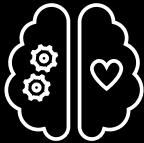
## **We Care**

Care for each other, support inspire and spread happiness.



## **Positive Pants**

Never give up, smile and be positive.



## **I Can Do That**

Have a winning mindset, go the extra mile and add value.



## **Do It Right**

Be accountable, do it once, do it right, make their day!



## **Smash It**

Work hard, smash it and celebrate.



## Team Benefits & Rewards

### Grillex Gathering

Our annual get together - a day of fun and learning

### Anniversary Leave

On your work anniversary, take the day off on us!

### Weekly Lunch

Lunch on the house every Wednesday.

### Volunteer Day

We give 1 paid day per year per employee to give back to your community.

### Flex Dress\*

Flexibility to dress for your day, while maintaining standards of appropriate dress.

### Professional Development

We invest in the development of our staff with regards to upskilling & career advancement.

### Birthdays

Team birthdays must be celebrate with cake and laughs!

### Free Fruit

Seasonal fruit is available for the whole team in the lunch room to keep everyone healthy and hydrated.

\*Flex dress - smart casual or corporate, refer to the Dress Code guide. Does not include production staff.

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